# **Estelle Balian**

# **FACILITATOR-EVENT PLANNER**

## **INDEPENDENT CONSULTANT (2009- present)**

- > European Commission- DG Development and Cooperation (DEVCO):
- September 2013 and November 2013: Co-facilitation of two 2days-seminars (80 and 140 people) organised by DEVCO-Unit B2 for its grant beneficiaries on "management of the project cycle and monitoring of project implementation" for non-state actors and local authorities in Development
- June 2012: Co-facilitation EC-DG Development and Cooperation (DEVCO) training on Project Cycle Management and Logical Framework Approach.
- February 2012: Facilitation for DEVCO/Unit2 -one day workshop on the unit's workplan and workflow.
- Oct 2011: Co-facilitation (participatory processes) for a seminar organised by DEVCO- Unit B2, for its grant beneficiaries 2010-2011 on "management of the project cycle and monitoring of project implementation" for non-state actors and local authorities in Development
  - > MEDIAN S.C.P. (http://median-web.eu/):
- Organisation and facilitation of several participatory workshops from 2011 to 2013 for the EU funded project SPIRALon Science Policy Interfaces for Biodiversity and Ecosystem Services (http://www.spiral-project.eu/) . Coordination of activities on test cases of Science Policy interfaces (interviews, focus groups, policy briefs, etc.)
  - > UNESCO- MAB (Man and Biosphere Programme):
- Facilitation of working groups on communication strategy for the 2011 EUROMAB meeting.
- Organisation and facilitation of a 3-day participatory workshop in 2009 with 100 participants to develop a common vision and strategic planning of the EUROMAB Network.
- Preparation of a toolkit on participatory methods for UNESCO-**EUROMAB Biosphere Reserves**

# BELGIAN BIODIVERSITY PLATFORM, Brussels, Belgium (2005- present- part time since 2011)

- > 2007-Present: EPBRS Secretariat: http://www.epbrs.org/ (European Platform for Biodiversity Research Strategy)
- Organization of several EPBRS meetings (3 days- around 50 people) : Slovenia 2008, France 2008, Czech Republic 2009, Sweden 2009, Spain 2009, Hungary 2011, Denmark 2012, Dublin 2013.



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## LANGUAGES

Mother tongue: French

Fluent: English

Working knowledge: Spanish

# MAIN QUALIFICATIONS

**Event organisation** Facilitation **Project Management** Communication and Networking

# MAIN FIELDS OF EXPERTISE

Biodiversity and ecosystem services Climate change Science Policy Interface Stakeholders Engagement Conflict resolution

- Organisation of a participative workshop (100 participants) on a European Network of Knowledge, Brussels, 2009
- o 2010 Event coordinator for a large European participatory event gathering 230 participants: "Positive Visions for Biodiversity, November 16-19 2010. http://www.positivevisionsforbiodiversity.org

**COORDINATOR OF ACTIVITIES FOR ASTS (Association** Science Technology, Society) 2004, Paris, France. Coordinated public workshops/conferences and activities for a public event on sustainable development and environmental issues ("Biennale de l'Environnement' 23 to 26 September 2004; 45,000 visitors.

# **SCIENTIST- PROJECT MANAGER**

#### **BELGIAN BIODIVERSITY PLATFORM:**

- 2010-Present: EU funded project BiodiversityKnowledge (KNEU: http://www.biodiversityknowledge.org), Coordinator of the work-package 1 on mapping and analysing the network of knowledge on biodiversity in Europe.
- > 2007-2012: ERA-Net BiodivERsA: Coordinator of the Workpackage on communication and database development...
- > 2005-2010: Coordinator of the "Freshwater Animal Diversity Assessment (F.A.D.A)" Network. An international network of taxonomic expertise on freshwater biodiversity.

SCIENCE OFFICER, CNRS- PEVS (Programme Environment, life and Society) & DIVERSITAS (2002-2003), Paris, France. Compiled a Global Assessment of Animal Freshwater Biodiversity.

RESEARCH ASSISTANT (1999-2001), University of Washington, Seattle, WA, USA. Research project (Ms. Thesis): "Stem production dynamics of dominant riparian trees in the Pacific Northwest coastal rainforest".

PROJECT ASSISTANT (1998-1999), Steward and Associates (environmental consulting firm), Snohomish, WA, USA. ESA studies on Chinook salmon in Pacific Northwest.

FISHERIES BIOLOGIST (1996-1998), Conseil Supérieur de la Pêche (National Fisheries Council nowadays attached to ONEMA), Clermont-Ferrand, France.

## **EDUCATION**

1999-2001: Master of Science in Aquatic and Fishery Sciences. University of Washington, Seattle, USA. School of Aquatic and Fishery Sciences. Magna cum Laude. Advisor Dr. R.J. Naiman.

1993-1994: DESS (Specialized Degree) in Water Resources Management. Summa cum Laude. University of Caen, France.

1992-1993: Maîtrise in Freshwater Biology and Management. Magna cum Laude. University of Clermont-Ferrand, France.

1991-1992: Licence (B.S.) in Cell Biology and Microbiology. Cum Laude. University of Clermont-Ferrand, France.

1989-1990: DEUG B (Degree in General Science Studies); University of Saint-Etienne, France

# ADDITIONAL QUALIFICATIONS

2012: 1 week Training Art of hosting (world café, open space technology, knowledge café, etc.): http://www.artofhosting.org/home/

Trainings at the "Centre pour la formation et l'intervention Psychosociologiques (CFIP)" Brussels, Belgium.

- 2011: 1 week workshop on facilitation of meetings
- 2012: 2 weeks workshop on conflict resolution

# SKILLS

# Organisational skills:

- Strong drive for achievement
- · High aptitude to multi-tasking
- · Strategic planning and prioritisation
- Expertise on participatory methodologies
- Result-oriented
- Independent and autonomous work
- Resilience and resistance to stress
- Incessant eagerness to learn and develop new skills and knowledge

#### Social skills:

- Natural networker
- Solid confidence in my communication skills
- Strong teamwork skills
- Flexibility and strong social confidence for working with
- Experienced with multicultural collaborations within changing international environments
- Great enthusiasm and energy

## REFERENCES UPON REQUEST